



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

	WINTER-2023		
	Exam Seat No.:		
	Academic Year:2023-2024	Semester:III	
	Name of Programme:MBA	Pattern:2022	
	Name of Course:Labour Law-I	Course Code:MBA22 3 3 06	
	Max. Marks:60	Duration:2.50	

	<p>Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.</p> <ol style="list-style-type: none">1. This question paper contains <u>2</u> page(s).2. Answer to each new question is to be started on a new page.3. Assume suitable data wherever required, but justify it.4. Draw the neat labelled diagrams, wherever necessary.5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.6. . Solve a or b and c or d	
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Question No. 1 Attempt following Question

- 1) Describe the articles of Labour Law as per the Constitution of India. (6) CO 1

Question No. 2 Attempt following Question

- 2) Write about the following, rules as per Factories Act. (6) CO2
- (a) Welfare
- (b) Working in Hours
- (c) Safety

Question No. 3 Attempt following Question

- 3a) Explain Contract Labour Act. Mention its Registration of certain establishments. (8) CO3

OR

- 3b) Illustrate the responsibility of employer in respect to payment of wages of workers (8) CO3
- 3c) With respect to Welfare of workers, What is the responsibility of employer? (8) CO3

OR

- 3d) Explain Grant of Licensing under Contract Labour Act (8) CO3

Question No. 4 Attempt following Question

- 4a) Outline Minimum Wages Act; Explain its reason of formation. (8) CO4

OR

- 4b) Categorize Payment of Wages Act, explain its objectives. (8) CO4

- 4c) Explain Minimum Wages Act, what are the inclusions of the Act and its objectives (8) CO4

OR

- 4d) Write down Scope, Provisions of the Payment of Wages Act. (8) CO4

Question No. 5 Attempt following Question

- 5a) List down and explain the Documents for registration of Bombay Shops & Establishment Act. (8) CO 5

OR

- 5b) Formulate benefits women gets and what requisites are there from the principle employer? Give your views as well. (Maternity Benefit Act) (8) CO 5

- 5c) Justify why Bombay Shops & Establishment Act was formed. (8) CO 5

OR

- 5d) Evaluate Maternity Benefit act with Example / case study (8) CO 5