



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

SUMMER-2024	
Exam Seat No.:	
Academic Year:2023-2024	Semester:I
Class: FY	Program:MBA
Branch Code:M.B.A.	Pattern:2022
Name of Course:Organizational Behaviour	Course Code:MBA22103
Max. Marks:60	Duration:2.30 Hrs.

Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.

1. This question paper contains 2 page(s).
2. Answer to each new question is to be started on a new page.
3. Assume suitable data wherever required, but justify it.
4. Draw the neat labelled diagrams, wherever necessary.
5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.

Question No. 1 Attempt following Question

- 1a) What is Organizational Behaviour (O.B.) .Write down scope of Organizational Behaviour? (6) CO1

Question No. 2 Attempt following Question

- 2a) Explain the importance of perception in the context of organizational behaviour. (6) CO2

Question No. 3 Attempt following Question

- 3a) Discuss how positive interpersonal relations within a team can contribute to increased employee satisfaction and overall organizational success. (8) CO3

OR

- 3b) Illustrate how group dynamics can positively or negatively influence organizational performance. (8) CO3

- 3c) Determine strategies to manage organizational politics, assessing their effectiveness in minimizing negative impacts on team morale and productivity. (8) CO3

OR

- 3d) Demonstrate the various sources of power in a leadership context. (8) CO3

Question No. 4 Attempt following Question

- 4a) Select and discuss examples of successful conflict resolutions in organizational settings. (8) CO4

OR

- 4b) Analyze how functional conflicts can contribute positively to organizational growth and innovation. (8) CO4

4c) Categorize the sources of conflict in an organization, distinguishing between internal and external factors that contribute to conflict. (8) CO4

OR

4d) Analyze the types of conflict commonly found in the workplace. (8) CO4

Question No. 5 Attempt following Question

5a) Recommend strategies for managing stress during organizational change. (8) CO5

OR

5b) Evaluate the overall success of the organization's change effort, considering the objectives stakeholder reactions, and the long-term impact on the organization. (8) CO5

5c) Evaluate the applicability of various theories of planned change, considering their effectiveness in different organizational contexts. (8) CO5

OR

5d) Explain the impact of Lewins Change Management Model. (8) CO5

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