



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

SUMMER-2024	
Exam Seat No.:	
Academic Year:2023-2024	Semester: III
Class: SY	Program: MBA
Branch Code: M.B.A.	Pattern: 2022
Name of Course: Labour Law-I	Course Code: MBA223306
Max. Marks: 60	Duration:2.30 Hrs.

Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.

1. This question paper contains 2 page(s).
2. Answer to each new question is to be started on a new page.
3. Assume suitable data wherever required, but justify it.
4. Draw the neat labelled diagrams, wherever necessary.
5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.

Question No. 1 Attempt following Question

- 1a) Write in detail any 2 articles of Labour Law. (6) CO 1

Question No. 2 Attempt following Question

- 2a) Explain in details, the Welfare & Safety under the Act. (6) CO2

Question No. 3 Attempt following Question

- 3a) Explain Grant of Licensing under Contract Labour Act (8) CO3

OR

- 3b) Explain Contract Labour Act. Mention its Registration of certain establishments. (8) CO3

- 3c) Explain the responsibility of employer in respect to Welfare of workers (8) CO3

OR

- 3d) Explain the responsibility of employer in respect to payment of wages of workers (8) CO3

Question No. 4 Attempt following Question

- 4a) Explain Minimum Wages Act, why it was formed? (8) CO4

OR

- 4b) What are the Scope, Provisions of the Payment of Wages Act (8) CO4

- 4c) Explain Minimum Wages Act, what are the inclusions of the Act and its objectives (8) CO4

OR

- 4d) Define Payment of Wages Act, explain its objectives (8) CO4

Question No. 5 Attempt following Question

- 5a) Define Bombay Shops & Establishment Act & the Required Documents for registration. (8) CO 5

OR

- 5b) Define Maternity Benefit Act, what are the benefits a women gets and what requisites are there from the principle employer? (8) CO 5

- 5c) How and why did Bombay Shops & Establishment Act was formed. (8) CO 5

OR

- 5d) Explain in detail Maternity Benefit act with Example (8) CO 5

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