



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

SUMMER-2024	
Exam Seat No.:	
Academic Year:2023-2024	Semester:III
Class:SY	Program:MBA
Branch Code:M.B.A.	Pattern:2022
Name of Course:Leadership and Change Management	Course Code:MBA223312
Max. Marks:30	Duration:1:15 Hrs.

Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.

1. This question paper contains __2__ page(s).
2. Answer to each new question is to be started on a new page.
3. Assume suitable data wherever required, but justify it.
4. Draw the neat labelled diagrams, wherever necessary.
5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.

Question No. 1 Attempt following Question

- 1 a) List down the difference between Self-awareness and Self-management. (6) CO1

OR

- 1 b) Imagine you are a manager in a busy office environment, and two of your team members, Sarah and John, have been having conflicts and tension lately. They are both valuable members of your team, and their inability to work together is affecting team morale and productivity. As a manager, you recognize the importance of emotional intelligence in resolving this issue. (6) CO1

How would you apply the principles of emotional intelligence to address the conflicts between Sarah and John and promote a more harmonious and productive working relationship among your team members? Please provide specific steps and strategies you would use in this situation.

Question No. 2 Attempt following Question

- 2 a) Explain how delegating effectively we can motivate people? (6) CO2

OR

- 2 b) Summarize how can we decide which tasks to delegate and to whom? (6) CO2

Question No. 3 Attempt following Question

- 3 a) Illustrate difference between organization structure and strategy? (6) CO3

OR

- 3 b) Apply the process of HR AUDIT? (6) CO3

Question No. 4 Attempt following Question

4 a) Analyse in detail Psychological aspects of Change initiatives? (6) CO4

OR

4 b) Explain Adaptive and Transformational Change? (6) CO4

Question No. 5 Attempt following Question

5 a) Summarize Burke-Litwin Model? (6) CO5

OR

5 b) Summarize Roberts and Porras Model? (6) CO5

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