



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

	InSem Examination-II Summer 2024		
	Exam Seat No.:		
	Academic Year: 2023-2024	Semester: II	
	Name of Programme: FYMBA	Pattern: 2022	
	Name of Course: Human Resource Management	Course Code: MBA22201	
	Max. Marks: 30	Duration: 1 hr	

	<p>Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.</p> <ol style="list-style-type: none">1. This question paper contains __1__ page(s).2. Answer to each new question is to be started on a new page.3. Assume suitable data wherever required, but justify it.4. Draw the neat labelled diagrams, wherever necessary.5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.6. Solve (a) or (b) and (c) or (d) from Q. No. 1 and 2	
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Question No. 1 Attempt following Question

- a) Define strategic HRM. Explain integrated system model of SHRM (5) CO1

OR

- b) Enumerate in detail scope and nature of HRM. (5) CO1

- c) Discuss ways of handling Human Resources (10) CO1

OR

- d) List out objectives and policies of HRM (10) CO1

Question No. 2 Attempt following Question

- a) Explain Human Resource Planning. Describe its objectives and benefits. (5) CO2

OR

- b) Describe job design. Factors affecting job design (5) CO2

- c) Explain the concept and process of Job selection. (10) CO2

OR

- d) Discuss training and development and describe process of training. (10) CO2

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