



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

InSem Examination-I Winter2025	
Exam Seat No.:	
Academic Year:2025-2026	Semester:III
Class:PG-II	Program:MBA
Branch Code:10	Pattern:2024
Name of Course:International Human Resource Management	Course Code:2410612C
Max. Marks:30	Duration:1hrs15min

Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.

1. This question paper contains __1__ page(s).
2. Answer to each new question is to be started on a new page.
3. Assume suitable data wherever required, but justify it.
4. Draw the neat labelled diagrams, wherever necessary.
5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.
6. 1st & 3rd question compulsory and solve a or b for 2nd & 4th question.

Marks CO

Question No. 1

- 1 a) Explain offshore sourcing and its key benefits.? (3) CO1
1 b) "How do cultural differences affect workplace communication and collaboration?" (4) CO1

Question No. 2

- 2 a) Explain the 5 Major Models of National Culture.? (8) CO1

OR

- 2 b) "What factors are driving the rise of the contingent workforce, and how do these factors affect organizational structure and employee relations?" (8) CO1

Question No. 3

- 3 a) Explain the core needs of Strategic Control.? (3) CO2
3 b) Explain the Role of trade unions in international industrial relations? (4) CO2

Question No. 4

- 4 a) "How do different organizational structures influence global performance, and what factors should be analysed to determine the most effective structure for multinational operations?" (8) CO2

OR

- 4 b) "What are the key components of global leadership training programs, and how do they address cultural, strategic, and operational challenges in international business environments?" (8) CO2

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