



K. K. Wagh Institute of Engineering Education & Research, Nashik
(An Autonomous Institute From A.Y. 2022-23)

WINTER-2025	
Exam Seat No.:	
Academic Year:2025-2026	Semester:III
Class:PG-II	Program:MBA
Branch Code:10	Pattern:2024
Name of Course:International Human Resource Management	Course Code:2410612C
Max. Marks:60	Duration:2.30 Hrs.

Instructions: Candidates should read carefully the instructions printed on the Question Paper and on the cover page of the Answer Book, which is provided for their use.

1. This question paper contains 2 page(s).
2. Answer to each new question is to be started on a new page.
3. Assume suitable data wherever required, but justify it.
4. Draw the neat labelled diagrams, wherever necessary.
5. The last columns indicates the Course Outcome and level of Blooms Taxonomy of the Question/sub-question.
6. Question 1 and 2 are compulsory.
7. Solve (a) or (b) and (c) or (d) from question 3,4 and 5.

Marks CO

Question No. 1

- 1a) Explain with examples the barriers to effective International HRM and suggest ways to overcome them. (6) CO1

Question No. 2

- 2a) Discuss how knowledge transfer contributes to the success of multinational corporations. (6) CO2

Question No. 3

- 3a) Explain the importance of global HR planning in MNCs. (8) CO3

OR

- 3b) Why do MNCs require different categories of employees? (8) CO3

- 3c) Discuss the sources of international labour markets. (8) CO3

OR

- 3d) Explain factors affecting international staffing policies. (8) CO3

Question No. 4

- 4a) Analyze the strategic role of training and development in the global marketplace. (8) CO4

OR

- 4b) Evaluate the effectiveness of cross-cultural training methods. (8) CO4

- 4c) Assess the challenges in expatriate preparation for foreign assignments. (8) CO4

OR

- 4d) Critically analyze flexible international assignments. (8) CO4

Question No. 5

5a) Develop criteria for evaluating international employee performance. (8) CO5

OR

5b) Critically evaluate the objectives of international compensation management. (8) CO5

5c) Evaluate complexities in international compensation management. (8) CO5

OR

5d) Design a performance appraisal system for international employees. (8) CO5

..... **End of question paper**.....